

**MINUTES OF THE SPECIAL MEETING OF
THE GOVERNING BODY OF
THE CITY OF PARK CITY, KANSAS
1941 EAST 61ST St N, PARK CITY, KS 67219
July 14, 2020 6:00 P.M.**

The following were present: Council Members John Lehnherr, George Glover, Ben Saucedo, Tom Jones, George Capps, Brandi Baily, and Jim Schroeder. Council Member Melvin Kerr was absent.

Also present: Mayor Ray Mann, City Administrator Sean Fox, Assistant City Administrator/Human Resources Manager Dana Walden, City Clerk Marlo Rugg, Finance Director Dee Anne Grunder, Public Works Director Eric Miner, Assistant Public Works Director Zach Day, City Attorney Doug Moshier, and Chief of Police Phil Bostian.

MEETING CALLED TO ORDER

The meeting was called to order by Mayor Ray Mann at 6:00 pm.

AGENDA

1. DISCUSS EMPLOYEE COMPENSATION

City Administrator Sean Fox stated staff brought two different scenarios for Council to consider pertaining to employee compensation budgeted for 2021. He stated the first scenario included a 3% raise for all employees, and the second scenario included a 6% raise for the Police Department and 3% raise for all other employees. Mr. Fox stated an impromptu salary survey was done on police officer wages for cities in the state. He gave a summary of the results of the survey.

A discussion ensued.

Council Member Tom Jones moved to take a five-minute recess at 6:16 pm.

Council Member John Lehnherr seconded the motion. Motion carried 7-0.

Mayor Ray Mann reconvened the meeting at 6:23 pm.

Council Member George Capps excused himself from the meeting.

There was further discussion pertaining to employee compensation.

Council Member Brandi Baily moved to approve a 3% employee raise be included in the 2021 Budget, and the City Administrator bring back a plan for filling open positions within the Police Department.

Council Member Tom Jones seconded the motion.

Council Member Ben Saucedo expressed his concern about the 3% employee raise without making other reductions within the budget. He stated could not support the motion on the table.

Motion carried 5-1 (Council Member Ben Saucedo voting no).

RECONVENE

Mayor Ray Mann reconvened the special meeting at 8:48 pm


2. DISCUSS NOTICES OF HEARING ON 2021 BUDGET

Finance Director Dee Anne Grunder stated the notices of hearing would be sent to Ark Valley New on July 28, 2020 for publication July 30, 2020. She asked the Council if they had any other changes prior to publication. Council Member Ben Saucedo stated he fully supported raises but would like to see some reductions in other areas of the budget to offset the increase in salaries. Mayor Mann stated when the City creates a budget, it does not mean the City has to spend it.

ADJOURN

Council Member John Lehnerr moved to adjourn the meeting at 8:58 pm.

Council Member Jim Schroeder seconded the motion. Motion carried 6-0.



Ray Mann, Mayor

Attest: 
Marlo Rugg, City Clerk

The foregoing minutes were considered at the August 11, 2020 meeting and approved with the following amendment NONE.

The vote to approve the minutes 8-0.

